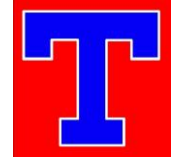




Tiverton Swimming Club

MEMBERSHIP TERMS AND CONDITIONS 2021



Membership Basis

The Club Constitution sets out the full terms of membership of Tiverton Swimming Club, together with the byelaws below. A copy of the Club Constitution is available at www.tiverton-swimming.co.uk or on request from the Club Secretary. The Club Management Committee reserves the right to alter the byelaws and change the membership terms and conditions and the membership fee structure at any time.

Membership Subscription

All members must pay an annual Swim England (SE) membership fee which will be collected by Direct Debit in February each year, **PLUS** an annual Tiverton Swimming Club membership fee, which will be collected by Direct Debit in January each year. Members will also pay a monthly squad training fee via a regular Direct Debit mandate. Please note that the monthly squad training fees are collected over 12 identical Direct Debit payments, considering pool and seasonal closures i.e., Christmas, Easter, and summer holidays.

TSC Annual Club Membership

Each year in December, the Management Committee will set the fees for the following year's Club membership. This is an annual payment to the Club made by every swimming member when they **join or renew** membership. This fee supports the administration costs of running the Club and its different activities over a 12-month period from January to December each year. The Tiverton Swimming Club annual membership fee will be collected in full, unless there is only 3 months of the membership year left, and in this situation only half of that year's annual Club fees will be collected on joining.

Swim England (SE) Annual Membership

Members joining the Club or renewing their membership are also required to join Swim England each year. There are three levels of membership, Category 1, 2 & 3. Those swimming within the squad structure (Skill Development, Competitive Development, Competition and Performance squads) who also compete at L3, 2 and 1 open meets and Arena league team events will pay for Category 2 SE membership. Members swimming within the Learn to Swim section and Competitive Swimming Award will pay for SE Category 1 membership. Members can upgrade to Category 2 Swim England competitive swimming status during the year, if they wish to compete in L1, 2 or 3 open meets, or the Arena league.

Volunteer Workforce

The Club will pay the Category 3 Swim England membership fees for its volunteer workforce and obtain Disclosure and Barring Service (DBS) clearance as appropriate to their role within the Club. Child Safeguarding training for volunteers and their poolside uniform and gala expenses will also be paid for by the Club.

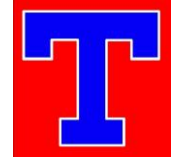
Method of Payment

The annualised squad training fee will be divided in to twelve equal payments payable via Direct Debit mandate. Any initial payments required on joining i.e., Club membership, first month's squad fees and Swim England membership fees, can be paid by BACS (preferred), cheque or cash. **All cheques are to be made payable to 'Tiverton Swimming Club'**. After the initial trial swim, Swim England membership must be approved before training commences - new members will then be expected to pay their squad fees for the rest of that month on a pro-rata basis.



Tiverton Swimming Club

MEMBERSHIP TERMS AND CONDITIONS 2021



Student Membership

This will apply only to students between the ages of 18 and 22 years in full time Higher Education. Members may apply in writing to the Membership Secretary for a reduction in monthly squad payments. All applications should be accompanied by a completed membership form and a copy of a valid Students Union Card. Each application will be considered on an individual basis.

Dual Swim England Membership

The Club recognises that swimmers may wish to register with a second swimming Club and become dual registered with Swim England. Annual SE membership fees will only be collected for the member's primary named swimming club (listed on the SE membership online register). However, Tiverton Swimming Club's annual membership fees will still be collected in full, unless there is only 3 months of the membership year left, and in this situation only half of the annual TSC Club membership fees will be collected.

Dual Club Membership Training

The Club recognises that some swimmers may also train at another performance swim club in addition to TSC. If a swimmer is unable to regularly attend less than half of the available TSC squad sessions (as they are training at another club) then they may apply for a reduction in TSC squad fees to the Membership Secretary and the Head Coach.

School and College Holiday Training

The Club recognises that members may attend boarding schools or colleges during term times. Members returning to TSC to train during holiday periods will pay their squad fees on a pro rata attendance basis whilst they return to train with the Club. Tiverton Swimming Club's annual membership fees will still be collected in full each January.

Short Term Membership

The Club may offer short-term membership to new individuals requesting to train during holiday periods or for a fixed short-term period. Each applicant will be considered on an individual basis. The Club annual membership fee will be collected as a reduced fee of £6 per member. The new short-term members must also pay the monthly training fees **on a pro rata basis** for the squad they have been allocated to train in, plus their Swim England membership joining fees (if appropriate).

Annual Training Fees Review

The Management Committee will review the monthly squad training fees on an annual basis and set the different squad training fees for the year ahead. It should be noted that Mid Devon District Council review the pool hire fees and often increase the pool costs for the Club each year. This annual increase in pool hire costs will then be passed onto the membership as appropriate.

Family Discount Scheme

The Club offers a family discount scheme. For families with three members or more, a reduction of 10% per swimmer is applied to their monthly squad fees. The entire family discount will be a consolidated reduction taken as a payment from the monthly squad fee of the newest eligible swimmer.

Land Training

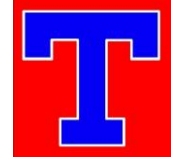
Land Training is available to members of Performance, Competition squad, Competitive Development, and others by invitation only. The fees for Land Training are built into the squad monthly training fees. Members are expected to comply with the Land Training requirements for their squad. No deductions will





Tiverton Swimming Club

MEMBERSHIP TERMS AND CONDITIONS 2021



be made from the squad training fees for failure to attend the required number of land training sessions. From time-to-time Land Training opportunities may be restricted by the size of the facilities available to use. The Head Coach will inform members if the room capacity has been reached and they are unable to attend Land Training.

Attendance Policy

Tiverton Swimming Club believes that attendance and punctuality are important aspects in the development of competitive swimmers. It is vital to attend all expected training session and arrive on time. Not only is this expected from the Club, but it also demonstrates good discipline and respect for the sport, the Coaches, and other swimmers within the Club. It is important that swimmers attend all their sessions each week. Swimming is a sport that requires regular attendance to ensure that fitness is maintained, and individual swimming standards are improved. A poolside warm up is extremely important to prepare swimmers, both mentally and physically to achieve the best from each training session and prevents injury and allows the highest level of training performance. For that reason, the **coaches expect swimmers to be on **poolside at least 10 minutes before their training session is due to start. Swimmers must begin warming up on poolside or in the changing village during this time. If swimmers arrive late to their session, they must complete their warmup before entering the pool.** Please be aware that attendance and punctuality are monitored on a regular basis. Registers are taken at the beginning of each session and are looked at monthly with attendance considered when coaches are looking at whether a swimmer can progress into the next Squad. **Swimmers must notify the Head Coach if they are absent and likely to be unable to attend their session's long term. I.e., holiday or injury.** Swimmers who repeatedly miss their sessions will be contacted initially by the Membership Secretary to confirm the reason for their non-attendance and to confirm that they will be returning to the Club soon. Persistent non-attendance at training (apart from a known reason e.g., injury) can result in a loss of place in the training squad.

Training Commitment and Behaviour

Swimmers who continue to regularly miss squad training sessions, or who do not display the correct level of commitment or behaviour expected for the Club will be moved to an alternative training squad as recommended by the coaching team or can even lose their membership at the Club. The Head Coach has the final decision on which squads' members are allocated to train in, or whether the training space allocated is to be altered or withdrawn. See club policies for codes of conduct and disciplinary procedures.

Refunds and Termination of Membership

The major items of Club expenditure are committed on an annual basis and Swim England and TSC annual membership fees are paid for a full year from January to December. Once paid, these Club membership fees are non-refundable. **Members who wish to terminate their membership or amend their squad membership must do so by informing in writing, the Membership Secretary, and the Head Coach, giving one months' notice of their intention to leave the Club or if they are requesting a change in squad allocation.** In the event of a Direct Debit mandate being stopped or cancelled and non-payment of monthly fees, the member will lose their place in the squad and will have to join the waiting list. If re-joining TSC, the member will then incur a re-joining fee.

**** Whilst Covid-19 restrictions are in place, training may be amended in accordance with Swim England and Government Guidance and access to the pool is likely to be restricted between planned sessions.**

